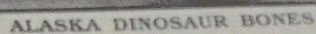
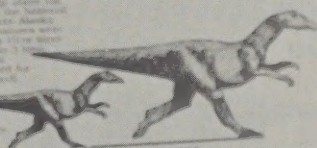


NUMBER VII

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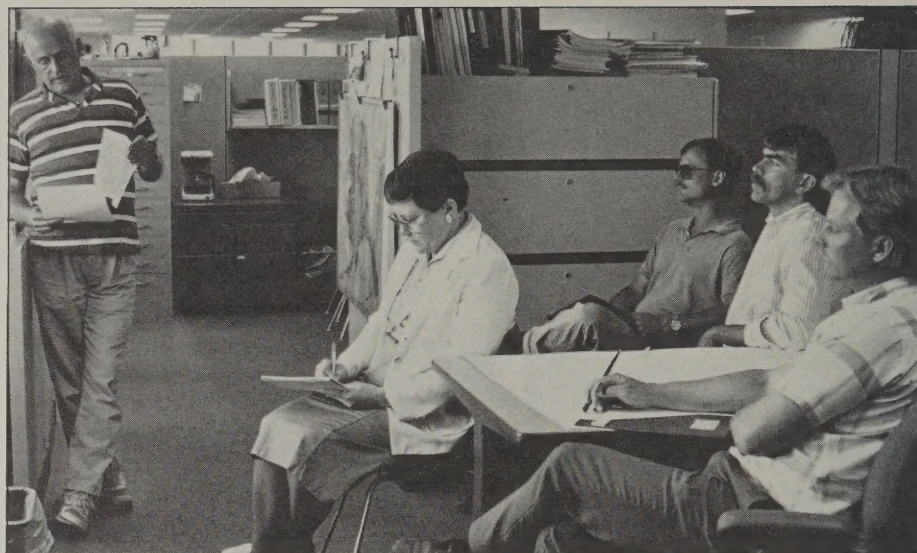
The Hanaayee Corner

TQM Update:

Meet the Special Instructions/Adjudication Branch Coordination Team

by Ron Smith
Human Resources Management

A movement is becoming evident in BLM Alaska. The movement is called continuous improvement and stems from a philosophical process model often referred to as Total Quality Management, or TQM. In last month's Hanaayee Corner we



Jim Pritchard, land surveyor with Cadastral Survey, explains how survey windows are formed for members of the Special Instructions/Adjudication Branch Coordination Team. Left to right: Jim Pritchard, Bernice Leskosky, Steve Hamrick, Dan Webb and Craig Frichtl. (photo by Teresa McPherson)

"Just getting together as a team has already helped improve the flow of communication between the two divisions {Conveyance Management and Cadastral Survey} and expanded our understanding of each other's roles in the conveyance process." —Steve Hamrick

promised updated information about what is happening in the state regarding TQM. This month we feature one of the four teams mentioned.

The featured team this month deals with requests for survey. The mission of the Special Instructions/Adjudication Branch Coordination Team is to define and identify all necessary information and processes needed to compile and complete survey requests for small tract surveys.

The team's objective is to recommend a method to assure that adjudication branches in the Division of Conveyance Manage-

ment produce finalized survey request packages for a one-time submission to Cadastral Survey and that these packages meet the needs of Cadastral Survey. A second objective is to improve the flow of

the land transfer process to flow more smoothly and create a high quality end product—a conveyed parcel of land." —Team leader Bart Stone, land surveyor, Cadastral Survey.

"My eyes have been opened as to how the different branches of Cadastral Survey operate and what they need to serve the 'customer.'" —Bernice Leskosky, land law examiner, Conveyances Division.

"It feels great to be able to make positive suggestions and to know they will be seriously considered." —Heather Coats, land law examiner, Conveyances Division.

I think Steve Hamrick of Cadastral Survey best sums up the team's progress to date:

"Having a diverse mixture of individuals really adds to the overall perspective of the group. Just getting together as a team has already helped improve the flow of communication between the two divisions and expanded our understanding of each other's roles in the conveyance process."

communications between the adjudication branches and Cadastral Survey.

The team leader is Bart Stone of ASO's Survey Preparation and Contracts Branch. Team members include Bernice Leskosky, John Sroufe, Craig Frichtl, Steve Hamrick, Anne Pederson and Heather Coats.

I asked the members how they feel about their team's progress:

"I think the TQM process is working for our task group. The exchange of ideas has already generated changes between the divisions {Conveyances and Cadastral Survey} that will enable

Pronounced *ha nie' yee*, hanaayee is Koyukon Athabaskan for "reporter" or "one who talks."

Cavalry Receives Titles to Wild Horses

by Sharon Durgan Wilson

The 124th Cavalry Explorer Post 47, Boy Scouts of America, received certificates of title to the first BLM wild horses to be adopted in Fairbanks at a June 12 ceremony. The titles gave the troop full ownership of Happy, Adolph, Scooter and Alvarez, mustangs that used to roam wild on the public lands of Colorado, Wyoming and Nevada.

"These BLM horses have been great," said Colonel Rocky Rhoads, commander of the unit. A retired U.S. Army Cavalry officer, Rhoads is an expert judge of horseflesh. "They have bearing and spirit, and have responded well to training. We have conditioned them to gunfire, so they now perform in color guard ceremonies where we fire the carbine rifles. The fact that they are part of American old west history, just as the Cavalry is, makes us doubly proud to ride them in our ceremonies."

The horses performed color guard duties in a June 21 Midnight Sun Festival at Fort Greely, 100 miles south of Fairbanks.

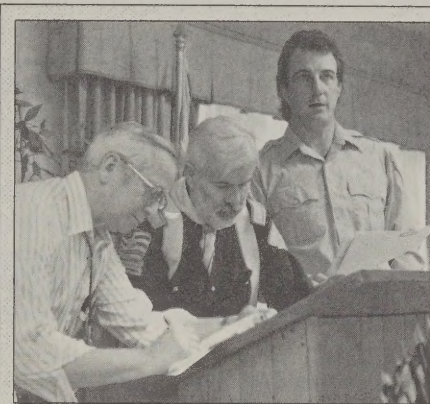
The Steese/White Mountains

District, which co-sponsors the Cavalry unit, started helping the troop acquire the four mustangs in 1989. The horses were gathered by BLM and were "green-broke," or minimally trained to accept a rider, by inmates of a Colorado Correctional Center.

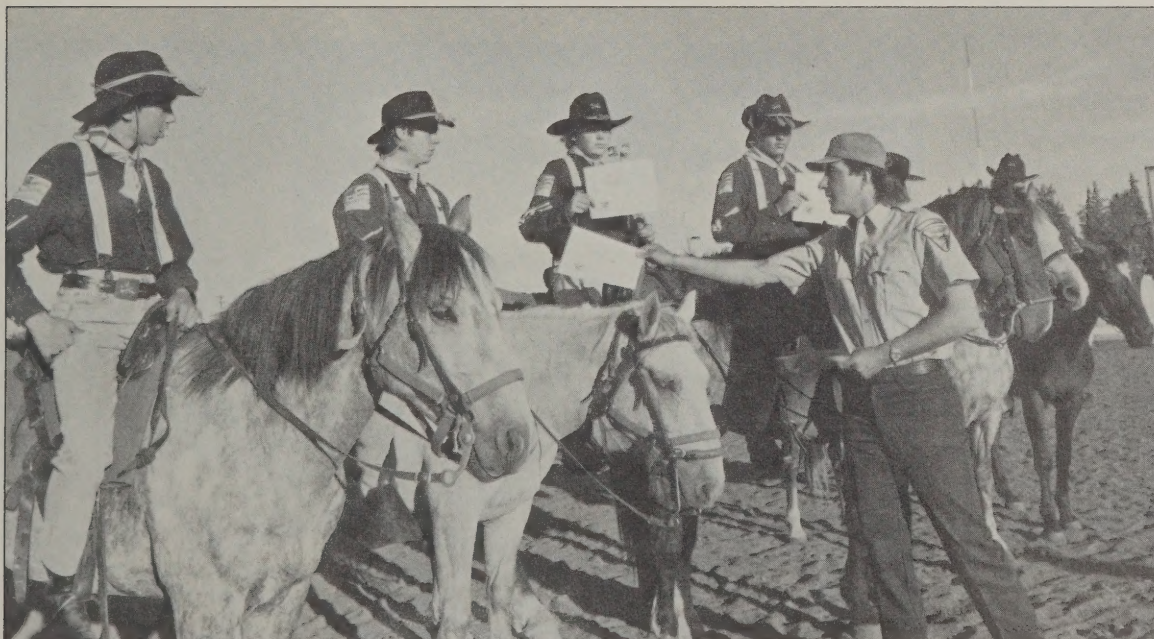
Bill J. Allen, owner and publisher of the Anchorage Times newspaper, financed the transportation of the horses from Colorado to Fairbanks in June 1990.

The four mustangs are ridden by the 23 young men enrolled in the explorer post. The troop supports the horses and purchases uniforms and equipment through community donations and fund-raisers.

BLM's adoption program requires that the adopting person or organization provide adequate stabling, feed and care for the horses for a year. After monitoring the condition of the horses for the past year and having a veterinarian certify their condition, BLM's Steese/White Mountains District Manager Roger Bolstad granted the certificates of title.



After titles to the horses were received, Bill Zimmer (left), president of the Fairbanks Host Lions Club, and Colonel Rocky Rhoads (center) signed a memorandum of understanding with BLM that spells out responsibilities of the three groups in future projects. BLM wild horse program coordinator Jerry McGee (right), a volunteer lieutenant with the troop, monitored the signing. The Lions and BLM's Steese/White Mountains District co-sponsor the 124th Cavalry Explorer Post. The BLM and the Lions Club members support the troop in a variety of ways, and the troop members work on BLM projects that benefit the public lands. (photo by Bessie Charlie)



Members of the 124th Cavalry Explorer Post accept certificates of title from Jerry McGee of Steese/White Mountains District for four mustangs adopted through BLM's Adopt-A-Wild-Horse program. Left to right: Lance Corporal Stuart Burke on Scooter, Lance Corporal David Heffernan on Adolph, Corporal Kirk Schwalm on Happy, and Corporal Brandon Glaze on Alvarez. (photo by Sharon Durgan Wilson)

A MAMMOTH New Display: Learning from the Past

by Bob King, BLM Alaska State Archaeologist

Over 10,000 years ago, when Alaska was locked in the final throes of the Ice Age, woolly mammoths, distant cousins to today's elephants, roamed parts of the state. Today their remains turn up periodically in mining areas and along river banks where erosion continues to expose long-buried remnants from the distant past. More recently, mammoth remains have appeared in the Alaska Resources Library at the Anchorage Federal Office Building.

This exhibit features a single 100-plus pound mammoth tusk recovered from BLM lands in the early 1980's from the Colville River region of northern Alaska. In June I expanded the display to include two huge mammoth teeth, one from an adult and the other from a juvenile with part of its jawbone still attached.

On loan from the University of Alaska Museum in Fairbanks, the teeth are larger than a fist and weigh up to ten pounds each with roots over two inches long. Mammoths had only four such teeth at any one time. These, called molars, were arranged in their jaws, one on each side, both top and bottom. As the teeth wore down from chewing, new molars formed behind them and pushed the worn ones out. Over the life of an adult mammoth, three or more sets of molars would be formed.

Another item new to the display is a 1906 photograph of Frank Caldwell, a pioneer evangelist to the Nome area. He is shown holding up a large mammoth tusk found in that vicinity which later went to a museum in New York City. The photograph was furnished by

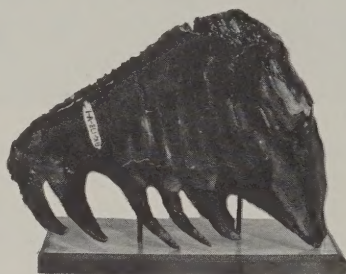
Robert Caldwell Wilson, Frank's grandson, who works as an engineer for the FAA in the Federal Building.

Other items in the display include dinosaur bones recovered from BLM land along the Colville River in northern Alaska. These remains, over 65 million years older than the mammoth tusk and teeth, are the only examples of Alaskan dinosaur bones currently on exhibit in southern Alaska.

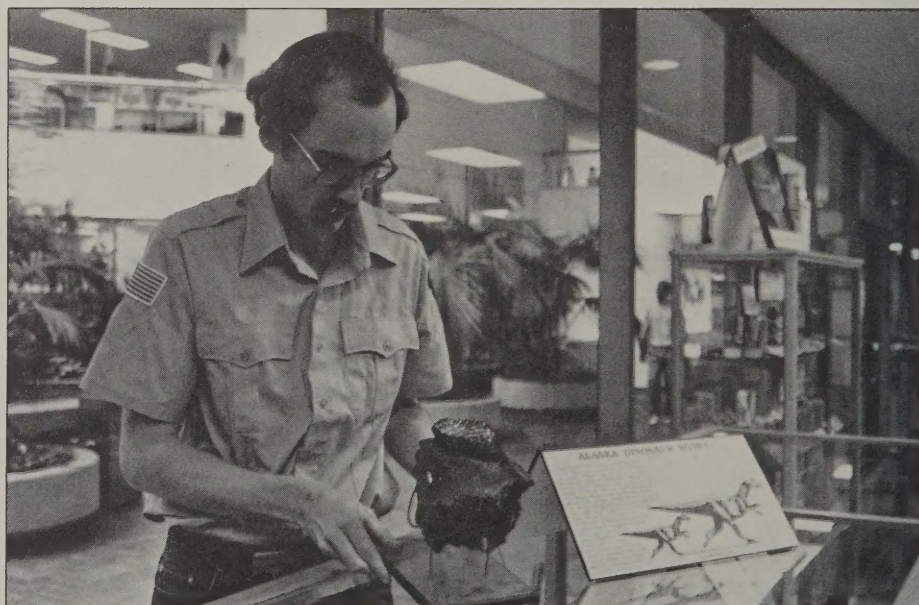
The dinosaur bones, like the mammoth remains, link to a major puzzle in Alaska's prehistoric past—namely what happened to these animals? Both became extinct, yet the causes are unknown. Perhaps mammoths were over-hunted by Alaska's earliest people, or possibly dramatic climatic changes wiped out both the mammoth and dinosaur's food sources. This latter possibility

echoes today's vitally important concerns over the "greenhouse effect" and global climatic warming. Could our world and some of its current animals be in jeopardy of a new round of extinctions if today's climate grows warmer? What would happen to us humans? And are we part of the cause?

With questions like these, studying mammoth and dinosaur remains takes on a new relevance. The scientific study of prehistoric fossils, including ours here in Alaska, is providing new insights for answering questions about our world's climate and what might happen if it were to change. We all have a lot to learn from our prehistoric past—and what we find out may be a key to our own survival.

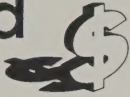


Right: BLM State Archaeologist Bob King carefully places on a display stand the newest addition to the BLM Resource Library's Alaskan paleontology exhibit: a juvenile mammoth molar with part of the jawbone still attached. Center: an adult mammoth molar, also on display at the Resource Library. (photos by Ed Bouy)



Adams Helps CFC Reach New Record

by Ed Bovy



Ann Adams (left) receives a Special Achievement Award from Jane Piggott of Southwest Adjudication Branch for her outstanding efforts on the 1991 Combined Federal Campaign. (photo by Ed Bovy)

The Combined Federal Campaign reached a new milestone with more than \$928,000 collected from civilian and military contributors in the southcentral area, thanks in part to Ann Adams of Conveyances Division. Adams served as BLM's "loaned executive" to the United Way, the Federal Executive Association's contractor for collecting and disbursing the donations.

Adams researched new ways to increase contributions in Alaska. She organized a speakers bureau that gave representatives from various charitable organizations the opportunity to talk to federal employees about their organization's work. She organized van tours for potential donors to visit some of the agencies that requested funds so they could better see where and how their money would be spent.

Adams also developed the "Eagle Award," a bronze sculpture on a handsome wooden base. The award was given to all who contributed \$600 or more to the campaign and features a metal plate with the donor's name engraved on it.

"Overall the CFC had fewer donors this year, but those who donated gave more than in years past," said Adams. "We thought maybe 50 people would contribute enough to receive the new Eagle Award, so we were very pleased to find that 151 employees qualified. It was a real popular item."

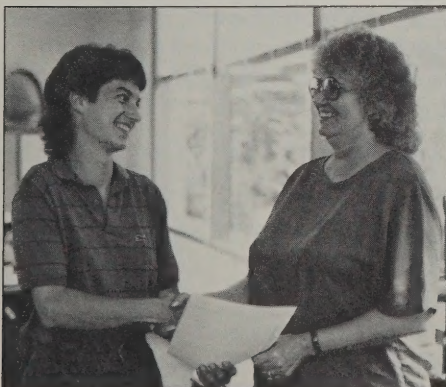
Elizabeth Kellard, Campaign Director for United Way of Anchorage, praised Adams' efforts during the CFC. "Ann's best strength is her interpersonal skills. She has a unique ability to work well with a variety of different people—that ability is critical in this kind of work. We hope she's available for next year's campaign."

FWP Scholarships Surprise Taylor and Cubbedge

by Evie Mujica



Monday morning, June 17, was anything but blue for two Support Services employees whose week got



Jill Cubbedge (left) receives congratulations from FWP Manager Barbara Wiley. (photo by Teresa McPherson)

off to a good start as they were awarded a \$500 scholarship each by the Anchorage Chapter of the Federal Executive Association/Federal Women's Program.

Georgia Taylor and Jill Cubbedge were presented the awards by Barbara Wiley, BLM's Federal Women's Program manager. Both Taylor and Cubbedge will attend the University Of Alaska-Anchorage, where Cubbedge is pursuing an accounting degree and Taylor plans to study computer science. Cubbedge was a scholarship recipient last year also.

The scholarship program provides financial assistance to permanent employees seeking the education necessary for advancement within

the federal work force. This year a total of six scholarships were awarded. The program is supported through the proceeds of the FEA/FWP Career Challenges held each spring.



Georgia Taylor (left) smiles as FWP Manager Barbara Wiley gives her a letter of congratulations from the FWP selection committee. (photo by Teresa McPherson)

Planning Pays Off

by Sue Mitchell

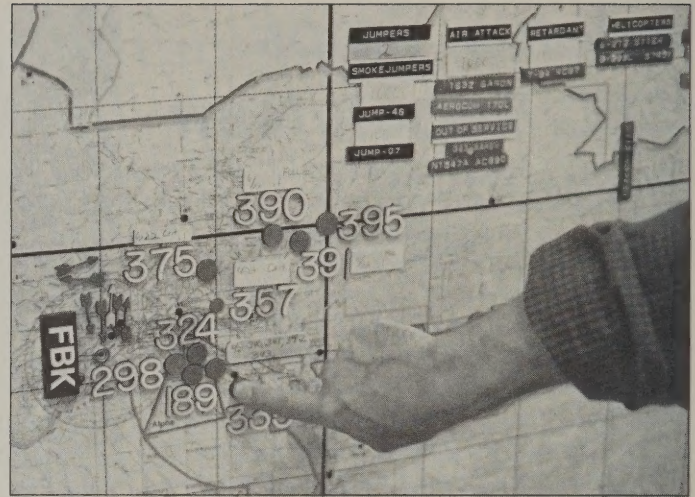
Fire managers make decisions based on the current and forecasted weather, the number of fires burning and the amount of resources committed to those fires. This seems obvious, but fire managers in Alaska have always used their instincts and past experience with these factors to plan ahead.

A new preparedness level plan implemented this year now gives fire managers written guidance.

A preparedness level is a rating of the severity of the current fire situation. Levels range from one to five, with five being the most severe. It is set based on factors such as the intensity rating from the Canadian Forest Fire Danger Rating System; the forecasted lightning activity; the potential for human-caused fires (such as during the Fourth of July); the number of fires burning; the predicted duration of the current weather pattern; and the availability of manpower, aircraft, equipment and supplies.

Tom Dean, chief of the Alaska Interagency Fire Coordination Center, Alaska Fire Service Manager Gene Schloemer and Associate Manager Dick O'Connell, and State of Alaska Operations Chief Joe Stam meet each day to decide on the appropriate preparedness level for the day by looking at the current fire situation.

Once the preparedness level is established, it may trigger such things as adding more staff and establishing a 24-hour dispatch, activating an



Fire numbers on the tactical map in the Fire Coordination Center indicate fire activity near Fairbanks on June 24, 1991. (photo by Dan Gullickson)

interagency fire information center, ordering more smokejumpers and retardant aircraft, activating the Multi-Agency Coordinating group, considering more aggressive attack of new fires in areas where fires would normally be monitored, limiting prescribed burning, and deciding which fires are top priority.

Fire managers have made these same types of decisions, based on the same criteria, for years. The preparedness level plan simply puts this into writing. The Boise Interagency Fire Center has had a similar system for many years. The Alaska plan is being used this year for the first time, and will be evaluated and perhaps expanded next year.

Soviet and American Boy Scouts Jamboree at Campbell Tract

by Danielle Allen

The 69 Soviet Boy Scouts came in on Aeroflot, the Soviet Union's only airline and the world's largest.

Their flight to Anchorage may have been without incident, but the Scouts' six-day stay in Alaska was anything but uneventful.

The Soviet Scouts accepted an invitation by the Denali District Boy Scouts to join their jamboree held in Anchorage in May. Their accommodations were arranged by Fran Eickbush, BLM's Deputy State Director for Support Services, who also serves as commissioner of the Western Alaska Boy Scout Council.

The Scouts stayed in pairs in private homes until camp was pitched at BLM's Campbell Tract,

where 328 American and Soviet Boy Scouts participated in the jamboree.



Soviet and American Boy Scouts get acquainted during a recent jamboree held at BLM's Campbell Tract. (photo by Danielle Allen)

"We had the largest gathering of Soviet and American Scouts ever assembled," said Eickbush.

Communication proved no problem for the boys who shared scouting skills and exchanged numerous gifts.

The American Scouts were in awe of the Soviets' athletic abilities. One scout said, "They (the Soviets) looked skinny, but they could run really fast, and they were very strong."

If the American Scouts get their wish, next year's jamboree will be smaller because some of the Scouts hope to receive an invitation to visit Magadan, the home of many of their new Soviet friends.

A pplause

Sustained Superior Performance Award

Terry O'Connell, Support Services Supervisor, Alaska Fire Service
Ronald Krishnek, Materials Handler Foreman, Alaska Fire Service

Special Act Award

Richard McManus, Aircraft Freight Loader Foreman, Alaska Fire Service

Quality Increase Award

Russell Hayes, Supervisory Forestry Technician, Alaska Fire Service

On-the-Spot Cash Award

Robert Einarsen, Land Surveyor, Division of Cadastral Survey
William Farmer, Supervisory Technician, Division of Support Services
Christopher Workman, Carpenter, Division of Support Services
James Morgan, Maintenance Mechanic, Division of Support Services
Lynda Hummel, Administrative Services Clerk, Division of Support Services
Ernest Moss, Electrician, Division of Support Services
Donald Duranceau, Maintenance Worker, Division of Support Services
Jose-Luis Breton, Maintenance Mechanic, Division of Support Services
Harry Baker, Maintenance Mechanics Leader, Division of Support Services
Eleazar Baker, Carpenter, Division of Support Services
Jeannette Ristow, Supervisory Miscellaneous Documents Examiner, Division of Support Services
Wilma Hart, Support Services Supervisor, Division of Support Services
Susan Flora, Natural Resource Specialist, Steese/White Mountains District
Jerry Cartwright, Computer Programming Analyst, Division of Information Resources Management
Leonard Gallivo, Computer Programming Analyst, Division of Information Resources Management
Agnes Jones, Secretary, Division of Support Services
Brenda Jones, Purchasing Agent, Division of Support Services
George Casteel, Maintenance Mechanic, Division of Support Services

Length of Service Award

10-Year Service Award
Thomas Boatner, Supervisory Forestry Technician, Alaska Fire Service
Susan Erickson, Miscellaneous Documents Examiner, Division of Conveyance Management
Bruce Duffy, Land Law Examiner, Division of Conveyance Management
William Diel, Geologist, Division of Mineral Resources

Scott Twenhofel, Land Surveyor, Division of Cadastral Survey

20-Year Service Award

Constance Monroe, Supervisory Employee Relations Specialist, Division of Support Services
Charles Holder, Supervisory Forestry Technician, Alaska Fire Service
James Silva, Wildlife Biologist, Arctic District Office

30-Year Service Award

Julia Boyd, Editorial Assistant, Division of Cadastral Survey

Welcome Aboard (June 1991)

Alec R. Lewis, Student Trainee (Land Law Examiner), Division of Conveyance Management
Ernest C. Lawson, Student Trainee (Land Law Examiner), Division of Conveyance Management
Ralph N. Basner, Land Law Examiner, Division of Conveyance Management
Glenn C. Elliott, Student Trainee (Land Law Examiner), Division of Conveyance Management
Darnell Collins, Student Trainee (Computer Science), Division of Information Resources Management
Curtis J. Wilson, Land Use Planner, Office of State Director
Erish B. Agron, Student Trainee (General Biology), Division of Cadastral Survey
Dallas Knoll, Student Trainee (Land Surveyor), Division of Cadastral Survey
Jocelyn Jones, Secretary (Typing), Division of Mineral Resources
Eugene D. Houde, Forestry Technician (Smoke Jumper), Alaska Fire Service
Mary J. Hanson, Land Use Planner, Office of State Director
Ernest C. Lawson, Student Trainee (Land Law Examiner), Division of Conveyance Management
Monte D. Smith, Forestry Technician, Division of Support Services
Stephen W. Johnson, Forestry Technician, Alaska Fire Service
Elizabeth A. Lange, Forestry Technician, Alaska Fire Service
Stacy L. Rogers, Forestry Technician, Alaska Fire Service
Valerie Romanello, Forestry Technician, Alaska Fire Service
John F. Payne, Wildlife Biologist, Division of Lands and Renewable Resources
Joan G. Tofson, Mail Clerk, Division of Support Services
Kenneth S. Knox, Student Trainee (Telecommunications), Alaska Fire Service
Lawrence J. Whalon, Natural Resource Specialist, Kobuk District Office
David Matier, Forestry Technician, Alaska Fire Service
James E. Spohn, Personnel Actions Clerk, Division of Support Services
Wesley R. Stark, Forestry Technician, Alaska Fire Service

Moving On (June 1991)

Janet Sosnowski, Realty Specialist, Anchorage District Office
Stanton L. Curtis, Supervisory Computer Specialist, Division of Information Resources Management
William A. Ferguson, Forestry Technician (Smoke Jumper), Alaska Fire Service
James B. Silva, Wildlife Biologist, Arctic District Office
Thomas L. Dean, Supervisory Forestry Technician, Alaska Fire Service

BLMers Run, Walk, Volunteer at 1991 Alaska Women's Run

by Janet Richardson

On a warm sunny day last month, Cheryl Anzivino, Mary Leykom, Dot Tideman, Susan DiPrete and I participated in BLM's employee wellness program by completing the 14th annual Alaska Women's Run held in Anchorage.

Another team of BLMers volunteered their time in the 10-kilometer event. Phil Wilkins, land surveyor with Cadastral Survey, has volunteered for the event for the last 4 years. This year he headed a team of 17 volunteers who worked the finish line, which included 10 co-workers he helped recruit from BLM. Among these were John Rumps, Bob Conquergood, Mike Eldridge, Art Hosterman, Dave Lavimodiere, Jane Mangus, Bob Moore, John Sroufe, Fred Ward and Mac Wheeler.

"The most fulfilling part of working this event is seeing the runners at the finish line and congratulating them on their achievements," said Wilkins.

After completing the grueling 6.2 miles, I know the greatest part of the race for me was seeing familiar BLM faces at the finish line and receiving a warm hug from co-worker and volunteer Jane Mangus.

Congratulations to my fellow runners and walkers, and a big thanks to all the generous BLM volunteers who helped make the event such a success!



Sporting dark shades and her runner's bib, Susan DiPrete, navigability specialist with Conveyances Division, strolls past the 3-mile mark at the 1991 Alaska Women's Run. (photo by Ed Bovy)

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On the Cover:

BLM State Archaeologist Bob King recently expanded the Alaskan paleontology exhibit located in the Alaska Resources Library in the Anchorage Federal Office Building. Items new to the exhibit include two large mammoth molars on loan from the University of Alaska Museum in Fairbanks. Story on page 4. (photo by Ed Bovy)



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